EXHIBIT "1"

EXHIBIT "1"

1_	ARBITRATION	BEFORE				
2	JUDICIAL ARBITRATION AND MEDIATION SERVICE					
3						
4	MARC J. RANDAZZA,					
5	Complainant,))				
6	vs.) Ref. No. 1260002283				
. 7	EXCELSIOR MEDIA CORPORATION, a Nevada))				
8	corporation; LIBERTY MEDIA HOLDINGS, LLC, a					
9	California limited					
10	liability company; and JASON GIBSON,	COPY				
11	individually,)				
12	Respondents.))				
13						
14	TRANSCRIPT OF ARBITR	ATION PROCEEDINGS				
15	VOLUME	I				
16	BEFORE THE HONORABLE ST	EPHEN E. HABERFELD				
17	Taken on Monday, F	ebruary 9, 2015				
18	At 3800 Howard H	ughes Parkway				
19	Eleventh	Floor				
20	Las Vegas,	Nevada				
21						
22						
23						
24						
25	REPORTED BY: JO A. SCOTT,	RPR, CCR NO. 669				

. 1	APPEARANCES:	
2	For the Complainant:	
3	KENNETH P. WHITE, ESQ. HENRY L. WHITEHEAD, ESQ.	
4	Brown White & Newhouse	
5	333 South Hope Street 40th Floor	
6	Los Angeles, California 90071 (213) 613-0500	
7	For the Respondents:	
8	WENDY MEDURA KRINCEK, ESQ.	
9	ETHAN THOMAS, ESQ. Littler Mendelson	
10	3960 Howard Hughes Parkway Suite 300	
11	Las Vegas, Nevada 89169 (702) 862-8800	
12	Also Present:	
13	MARC J. RANDAZZA JASON GIBSON	
14	BRIAN LOWDERMAN BRIAN DUNLAP	
15	DIATIM DOMEST	
16		
17	I N D E X	
18	WITNESS	
19	MARC J. RANDAZZA	
20	Direct Examination by Mr. White 13	
21		
22		
23		
24		
25		

	e per e se en	The support of the su
	. 1	MR. WHITE: That is correct, Your Honor.
	2	ARBITRATOR HABERFELD: Okay.
	3	
	4	get started, would you kindly print your name and
	5	business address, and then I'm going to ask you to
	6	please stand after you've done that, face me
	7	or, actually, our court reporter, whom we have
	8	present, and to be sworn as a witness.
· ?	9	MR. WHITE: Mr. Randazza will be doing
	10	that by affirmation.
	11	ARBITRATOR HABERFELD: That's fine.
	12	And you know how to do that,
	13	Ms. Reporter?
	14	THE COURT REPORTER: Yes.
	15	ARBITRATOR HABERFELD: Fine.
	16	MR. WHITE: Where would you like
	17	Mr. Randazza to sit?
	18	ARBITRATOR HABERFELD: I think we spoke
	19	with the court reporter, and I think she would
	20	like the witness chair to be where Mr. Randazza is
	21	presently sitting, all the better to see him.
	22	MR. WHITE: Would you like me to move,
	23	then?
	24	ARBITRATOR HABERFELD: I think it's fine.
	25	I think it would probably work the way you have

amen garang di dang di Salah dan	
. 1	it, but what would work best for you, Mr. White?
2	MR. WHITE: It works for me, or at least
3	it does for the moment. If it seems that he's
4	looking it's difficult, then perhaps we'll find
5	a way to move around.
6	ARBITRATOR HABERFELD: Okay. Let's see
7	about that. We're good on that.
8	MS. KRINCEK: This chair is open, too.
9	MR. WHITE: Thank you.
10	ARBITRATOR HABERFELD: I would just ask,
11	Mr. Randazza, if you could, as much as you can,
12	although the questions will be coming from
13	Mr. White, who is to your right, and I am to your
14	left, and the court reporter is across from you,
15	to please try to be as much giving your testimony
16	to me and to the court reporter, rather than
17	looking to Mr. White, which would be making it
18	difficult to read your lips and to hear you
19	better.
20	MR. RANDAZZA: Okay.
21	ARBITRATOR HABERFELD: Fair enough?
22	MR. RANDAZZA: Sure.
23	ARBITRATOR HABERFELD: Okay. For
24	purposes of direct examination, and this is
25	applicable to all witnesses, just about anything

. 1	something like that, they couldn't just then
2	immediately fire me, keep the money, and pay me
3	the severance, and then I'm out.
4	Q. The next part says, Settlement fund
5	bonuses will vest at the time of settlement.
6	Do you see that?
7	A. I do.
8	Q. Is that something you also deliberately
9	negotiated?
10	A. I did.
11	Q. And the next sentence is, If
12	Mr. Randazza's employment terminates for any
13	reason by either party, Randazza will be entitled
14	to all vested settlement bonus amounts, regardless
15	of when they are collected.
16	Why would you negotiate a term like that?
17	A. Because I could also see that perhaps the
18	settlement funds wouldn't come in for a long time,
19	so I wanted to make sure that that was also
20	something clear, that if I was working for a
21	certain goal, I didn't want that goal to evaporate
22	simply because the relationship might not have
23	continued.
24	Q. Now, this doesn't explicitly say whether
25	that 25 percent is of gross or of net, does it?
ŀ	

The production as in a second	
1	That should be "or of net."
2	A. No, it doesn't make it it doesn't make
3	it clear.
4	Q. Did you have any discussions with
5	Mr. Gibson during the course of your work with
6	Excelsior about which one it was?
7	A. Yes. It was my understanding, and I
8	believe his understanding, that it was from the
9	gross. And, in fact, from the very first
10	settlement that came in, it was gross.
11	Q. Would you please turn to Exhibit 30 in
12	the binder before you?
13	A. Yes.
14	Q. And let me know when you have it and you
15	are ready to talk about what it is.
16	A. I am ready.
17	Q. Do you recognize what this is?
18	A. Yes. This is an e-mail exchange that
19	Jason and I had where we discussed whether it
20	would be net or gross.
21	And you can see the on the second page
22	of the exhibit, Jason began the discussion in
23	February of 2010, really bringing up the issue of,
24	you know, what would happen if possibly our
25	expenditures on a file wind up exceeding the

1:	1	amount of the settlement, or making it that they
ŀ	2	actually get nothing, but I still get my
	3	25 percent. And I acknowledge that, you know, we
	4	didn't even ponder that at the time.
	5	However, I did offer to change the
	6	agreement, if he wanted to, but I wanted to make
	7	sure that the you know, that wasn't the only
	8	equity that we took into consideration.
. 4	9	Q. Did you, in fact, change the agreement?
	10	A. We did not. When I proposed, for
	11	example, you know, I had I had in mind at that
	12	time a settlement that we came to that, you know,
	13	I was I was particularly disappointed in,
	14	because we had gotten I don't remember the
	15	exact amount, but we had gotten something like a
	16	\$600,000 judgment against a trademark infringer,
	17	cybersquatter, so that would have been a pretty
	18	large bonus for me.
	19	And Jason made the decision that he would
	20	of rather he made the decision to settle for
	21	something like, you know, \$30,000 and the transfer
İ	22	of a domain name that I didn't think was
	23	particularly worth all that much, but he was the
	24	boss, so I did what he told me to do.
	25	But there you can see, if they were going

Page 34

to change the equities on net versus gross, maybe we could put in some consideration for what 2 happens if we get a domain name that's worth a lot 3 of money, I don't know how I get a quarter of 4 that. 5 Jason and I discussed that in this 6 e-mail, and, you know, Jason decided at the end of that, let's just keep it the way we've had it all 8 along. Let me ask you about that. On the first 10 page of the e-mail, the second to last 11 paragraph --12 Yeah. 13 Α. -- in Mr. Gibson's last e-mail to you, Q. 14 saying, So to keep things clean and simple, I'm 15 thinking maybe we should just continue under the 16 original agreement where we pay all expenses, 17 assume all risks, and I can freely hit the brakes 18 on the expenses and settle at will if I feel it 19 was the business's best interest? 20 21 Α. Yes. Was that what you understood the 22 agreement continued to be after that exchange? 23 I think it couldn't be more clear. Α. 24 We were -- it was going to be 25 percent of net, 25

New restrict endings	
. 1	A. I would often send them to him for his
2	approval. You know, sometimes he didn't want to
3	be bothered with it, but I thought that this one
4	was important to send to him.
5	Q. Now on the next page, I see the letter is
6	dated January 2011, and it's on the letterhead of
7	Randazza Legal Group?
8	A. Yes.
9	Q. Did you do many letters from Randazza
10	Legal Group?
11	A. When it came to litigation communications
12	or demand letters, it was almost exclusively on
13	RLG letterhead, although earlier in the beginning
14	we did have it on Liberty or Corbin Fisher
15	letterhead.
16	Q. Is there any particular strategy behind
17	doing that?
18	A. Yeah. You know, we wanted we wanted
19	the opposing parties to see that there was a law
20	firm behind the threats, not just a one-person
21	legal department. Wanted them to see that there
22	were multiple offices. And, also, I didn't
23	want I wanted them to see that there was a
24	level of separation between this and the company.
25	Q. Did Mr. Gibson or anyone else at

ı	and the second s	
	<u>· 1</u>	Q. All right. In this one, if you look at
	2	Exhibit 325, the first page
	3	A. Yes.
-	4	Q towards the bottom.
	5	A. Yes.
	6	Q. There's a reference to \$75,000 in there.
	7	A. Yep.
	8	Q. And there's a notation, Who gets this?
	9	A. Right.
	10	Q. Who was, under this draft, at this time
	11	supposed to get that?
	12	A. That was supposed to go into Val Gurvits'
	13	trust account under this agreement.
	14	Q. But who was supposed to get it next, the
	15	way you and Val had been negotiating it?
	16	A. According to Val, he was then going to
	17	transfer it to me.
	18	Q. Was it your intention ever to actually
:	19	get it for yourself?
	20	A. No.
	21	Q. Did you explain that to Jason?
	22	A. I did.
	23	Q. So let's take a look it's inevitable
	24	that we bounce around a lot, I guess at
	25	Exhibit 66. That's in our second volume.
:		
		, and the second of the second

	No. 5 West on Contracting	rage 197
	. 1	A. Oh, God, no.
	2	Q. Did you threaten her, like things would
	3	go badly for her in the industry?
	4	A. No. In fact, I tried to you know, I
	5	wanted her to come, but I was pretty clear that it
	6	was going to be a huge pay cut, and, you know,
	7	maybe not even any benefits to start off, but that
	8	I would do my best to fix that.
	9	Q. Okay.
	10	A. The worst job offer I've ever seen.
	11	Q. So aside from speaking with Ms. Dillon
	12	about the possibility of joining you, did you take
	13	any steps to secure your personal data?
	14	A. Yes.
	15	Q. Let's talk about the computers you used
	16	when you were there. Did you have a laptop, a
į	17	company-issued laptop at this time?
	18	A. Yeah, I had I had had two by this
	19	time.
	20	Q. The one you had at this point, what kind
	21	of laptop was it?
	22	A. It was a MacBook Air.
	23	Q. And when you did Excelsior work on it,
	24	did you store Excelsior documents long term on the
	25	laptop?
	_	

· · · · · · · · · · · · · · · · · · ·	<u>· 1</u>	Q. So what time did you does this show
	2	you sending it?
	3	A. At 3:10 p.m.
	4	Q. And turning to the next one, what's the
	5	time for Mr. Gibson's response?
	6	A. 4:04 p.m.
	7	Q. Do you recall where he was with respect
	8	to where you were?
	9	A. He was in Las Vegas.
	10	Q. All right.
	11	A. And I was on the East Coast. This is
	12	printed from a different server. This is printed
	13	from one that
	14	Q. Well, this one has the Respondents' Bates
	15	stamp, correct?
	16	A. Oh, yeah.
	17	Q. EMC?
	18	A. Yeah.
	19	Q. And he says in here, he directs you to
	20	counsel that he's hired, correct?
	21	A. Uh-huh.
	22	Q. Did you and he says your We
	23	construe your e-mail as a resignation of your
	24	employment and accept your resignation effective
	25	immediately.
		·

i	Banka ka masa sa sa sa	
	. 1	Do you see that?
	2	A. I do.
	3	Q. Did you respond to that promptly?
	4	A. I did.
	5	Q. And the very top e-mail on the page
	6	A. Yes.
	7	Q what did you say?
	8	A. I wrote to Wendy and Patrick saying that
	9	it wasn't a resignation, as much as Mr. Gibson
	10	would like it to be so he can try and evade
	11	payment of my severance.
	12	Q. And looking at the second paragraph,
	13	there is a reference to you being represented by
•	14	people
	15	A. Yes.
	16	Q in respect to this.
	17	Had you already lined up the
	18	representation before you got that response from
	19	Mr. Gibson?
	20	A. I had not.
	21	Q. How did you get it together that quickly?
	22	A. Well, Allan Rubin at Jackson Lewis is a
	23	good friend of mine, as is Clyde DeWitt. So I
	24	called Allan, because I knew that Allan and
	25	Jackson Lewis specialized in employment law, and

-	et sa gent et langer en samme et a	rage 242
	· 1_	A. Yes.
	2	Q about possibly brokering the sale and
	3	who would get the percentage of what?
	4	A. Uh-huh, yes.
	5	Q. Did you understand during any of this
	6	that that was actually ever going to amount to
	7	anything?
	8	A. This, like anything with Val Gurvits,
	9	it's always very suspect. So, no, I did not
	10	expect it would ever amount to anything except
	11	perhaps Val telling TNAFlix to up the amount of
	12	settlement.
	13	Q. Now, we talked about Megaupload and the
	14	discussion in that case, as well?
	15	A. Yes.
	16	Q. Did you expect the negotiations there
	17	with the opposing counsel to result in anything
	18	actually going to you as opposed to Liberty?
	19	A. No, I did not.
	20	Q. You occasionally go as far as to
:	21	produce create documents kind of playing along
	22	with the other side?
	23	A. Yes.
	24	Q. What was your ultimate purpose in doing
	25	that?
:	-	
		· · · · · · · · · · · · · · · · · · ·

	ar er vije og ogsåver <u>e</u> ge jalen	
	. 1	A. To get the most I could in the settlement
N.	2	that I was working on at the time.
3	3	Q. Let's talk about XVideos.
	4	A. Yes.
	5	Q. What was XVideos?
	6	A. A tube site.
	7	Q. Like the tube site you testified about
	8	this morning?
	9	A. Yes. Not just was, but is.
3	10	Q. Did you ever make a proposal to
	11	Mr. Gibson about a joint effort against XVideos, a
	12	joint suit against XVideos?
	13	A. There was some discussion of that.
	14	Q. Would you look at Exhibit 28, please?
	15	A. All right. I'm there.
	16	Q. Please let me know when you've reviewed
	17	it and you recognize what it is?
	18	A. I have reviewed it.
	19	Q. Is this an e-mail from you to Mr. Gibson
	20	about a proposed lawsuit against XVideos?
	21	A. It is.
	22	Q. And why at this time, January 2010, was a
	23	lawsuit against XVideos feasible?
	24	A. Well, Gill was going to do most of the
	25	work, and so I I was relying in large part on
	ı	

rangan sa Araban sa Kabupatén		
 1	ARBITRATION	BEFORE
2	JUDICIAL ARBITRATION AND	D MEDIATION SERVICE
3		
4	MARC J. RANDAZZA,	
5	Complainant,	
6	VS.	Ref. No. 1260002283
7	EXCELSIOR MEDIA CORPORATION, a Nevada) \
8	corporation; LIBERTY MEDIA HOLDINGS, LLC, a	
9	California limited liability company; and) \
10	JASON GIBSON, individually,	COPY
11	Respondents.))
12))
13		
14	TRANSCRIPT OF ARBITR	ATION PROCEEDINGS
15	VOLUME	II
16	BEFORE THE HONORABLE ST	EPHEN E. HABERFELD
17	Taken on Tuesday, F	ebruary 10, 2015
18	At 3800 Howard H	ughes Parkway
19	Eleventh	Floor
20	Las Vegas,	Nevada
21		
22		·
23		
24		
25	REPORTED BY: JO A. SCOTT,	RPR, CCR NO. 669

2	For the Complainant:
	KENNETH P. WHITE, ESQ. HENRY L. WHITEHEAD, ESQ.
4	Brown White & Newhouse 333 South Hope Street
5	40th Floor Los Angeles, California 90071
6	(213) 613-0500
7	For the Respondents:
8	WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ.
9	Littler Mendelson
10	3960 Howard Hughes Parkway Suite 300
11	Las Vegas, Nevada 89169 (702) 862-8800
12	Also Present:
13	MARC J. RANDAZZA
14	JASON GIBSON BRIAN LOWDERMAN BRIAN DUNLAP
15	
16	
17	I N D E X
18	WITNESS
19	MARC J. RANDAZZA
20	Cont. Direct Examination by Mr. White 277 Cross-Examination by Ms. Krincek 298
21	
22	
23	
24	
25	

E	Company of the Compan	raye 377
	,	
	<u> </u>	<u>Oron.</u>
	2	Q. I'm sorry. TNAFlix.
	3	A. Correct.
	4	Q. And did you draft this agreement,
	5	Mr. Randazza?
	6	A. I don't recall if I was the author of it.
	7	Q. So you forwarded to you did forward it
	8	to Mr. Gurvits?
	9	A. It looks that way, yes.
	10	Q. Under recitals, it says, Whereas, RLG has
	11	indicated that it is aware of certain prospective
	12	buyers who may be interested in purchasing the
	13	assets or stock of the company, correct?
	14	A. Yes.
	15	Q. And then do you see under the Commission
	16	section, Number 2, is providing for you and
	17	Mr. Gurvits to split a ten percent commission on
	18	the sale of Youngtek, correct?
	19	A. I do.
	20	Q. This is a lot of work you are going
	21	through just to thwart your allusive being a
	22	broker and taking a bribe, when the settlement of
	23	TNAFlix has already been accomplished; don't you
	24	think?
	25	A. Doesn't look like a lot of work to me.
	6	· · · · · · · · · · · · · · · · · · ·

).	na ina magasa a silangga a tanan.	rayo oo i
	_	
\dashv	· 1	Do you see that?
	2	A. I do.
	3	Q. And then you attach to Mr. Lieberman's
	4	e-mail a retainer agreement between yourself and
	5	Oron, correct?
	6	A. Yes, yes.
	7	Q. Now, on the TNAFlix matter, you never got
	8	your retaining agreement signed after the
	9	settlement agreement was finalized, correct?
	10	A. Correct.
	11	Q. So here you are sending out your
	12	retaining agreement before you've gotten to the
	13	point of having a settlement agreement about the
	14	600 or \$650,000 drafted with Mr. Lieberman,
	15	correct?
	16	A. Yes. Direct your attention to
	17	Paragraph C.
	18	Q. But it's correct that you haven't gotten
	19	to the point where you've exchanged settlement
	20	agreements about the 600, \$650,000 that you've
	21	been e-mailing about with Mr. Lieberman, correct?
	22	A. No. We had a settlement already at this
	23	point, as far as I was concerned.
	24	Q. And now you are negotiating in the past
	25	e-mails that we have looked at for more money to

1	O. What conversations had occurred?
2	A. That if it were paid, that he that he
3	had offered to, quote, unquote, bribe me again,
4	and that if it were paid to me as fees, I couldn't
5	put it in the pot. Jason said, Well, I would
6	think that every dollar that comes in belongs to
7	the company. None of it belongs to you.
8	Which is why Val and I were discussing
9	let's just make it a settlement agreement with me,
10	that way if I get a settlement, that can be I
11	can do whatever I want with that. But I can't
12	share fees with a nonlawyer.
13	Ultimately the math on this worked out to
14	it would change my bonus by, you know, \$31,000, so
15	didn't ultimately matter.
16	Q. Mr. Randazza, the communication that you
17	are just talking about with Jason about if it's
18	fees, it can't be paid to you
19	A. Yeah.
20	Q that's the August 13th, 2012,
21	communication, correct?
22	A. That's the e-mail, but that's not the
23	conversation. I don't have a recording of the
2.4	conversation I had with Jason.
25	Q. So it's your testimony today that you had

	The Services of the Services		raye 571
	1	⊼ D R T TT A T T ∩ N	BEFORE
	2	JUDICIAL ARBITRATION AND	
:	3	OODICIAH AKDIIIMIION 1110	
	<u> </u>	MARC J. RANDAZZA,	<u></u>
	4))
	5	Complainant,)
	6	VS.) Ref. No. 1260002283)
	7	EXCELSIOR MEDIA CORPORATION, a Nevada))
	8	corporation; LIBERTY MEDIA HOLDINGS, LLC, a	CERTIFIED
	9	California limited liability company; and)
	10	JASON GIBSON, individually,	COPY
	11))
	12	Respondents.))
	13		
	14	TRANSCRIPT OF ARBITR	ATION PROCEEDINGS
	15	VOLUME	III
	16	BEFORE THE HONORABLE S	TEPHEN E. HABERFELD
	17	Taken on Wednesday,	February 11, 2015
	18	At 3800 Howard H	ughes Parkway
	19	Eleventh	Floor
	20	Las Vegas,	Nevada
	21		
	22		
	23		
	24		
	25	REPORTED BY: JO A. SCOTT,	RPR, CCR NO. 669

	a to de the state of the	<u>and register to grow the second of the seco</u>	raye	
	1	APPEARANCES:		
				. /
	2	For the Complainant:		
	3	KENNETH P. WHITE, ESQ. HENRY L. WHITEHEAD, ESQ.		
	4	Brown White & Newhouse 333 South Hope Street		
	5	40th Floor		
	6	Los Angeles, California 90071 (213) 613-0500		
	7	For the Respondents:		
	8	WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ.		
	9	Littler Mendelson 3960 Howard Hughes Parkway		
*= . [†]	10	Suite 300		
	11	Las Vegas, Nevada 89169 (702) 862-8800		
	12	Also Present:		
	13	MARC J. RANDAZZA		
	14	JASON GIBSON BRIAN LOWDERMAN BRIAN DUNIAR		
i	15	BRIAN DUNLAP		
i	16			
	17			
	18			
	19			
	20			
	21			
	22			
	23			
	24			
	25			
	tonogog es a tradition		ranaka wasan sa Makata ka	and the second second

		pri Tili Tiligan wa a sweet e termini w	rage 3/6
. 1	INDEX		e de la companya de
2	WITNESS	PAGE	
3	MARC J. RANDAZZA Cont. Cross-Examination by Ms. Krincek	577	
4		613	
5	RONALD D. GREEN, JR.		
	Direct Examination by Mr. Whitehead	638	
6	Cross-Examination by Mr. Thomas	647	
7	JASON GIBSON Direct Examination by Ms. Kringek	659	
8	Direct Examination by Ms. Krincek Cross-Examination by Mr. White	776	
	Redirect Examination by Ms. Krincek	839	
9	DDIAN ELOVO LOUDEDMAN		
10	BRIAN FLOYD LOWDERMAN Direct Examination by Ms. Krincek	840	
	Cross-Examination by Mr. Whitehead	848	
11	Redirect Examination by Ms. Krincek	852	
12	Furt. Cross-Examination by Mr. Whitehead	853	
	BRIAN DUNLAP	0.5.5	
13	Direct Examination by Ms. Krincek	855	
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
25			

apathin and blanding weak also	raye olo
1	A. I did know it had a policy.
2	Q. Why didn't you use the procedures set
3	forth in the policy?
4	A. Can you be more specific?
5	Q. Well, why didn't you go through the
6	complaint procedure specified in Excelsior's
.7	harassment policy?
8	A. Which time?
9	Q. After the film?
10	A. Well, I went directly to the CEO instead.
11	I thought that was the more appropriate way to do
12	it.
13	Q. And the second time, after the car
14	incident?
15	A. Given the way that Jason had treated me
16	on the first incident, I didn't see there being
17	any sense in it, and I was reasonably sure that I
18	would be summarily fired at that point.
19	Q. You were asked some questions about the
20	TNAFlix negotiations.
21	Do you recall that?
2.2	A. Yes.
23	Q. And specifically Ms. Krincek showed you
24	some of the e-mails and agreements in which you
25	went back and forth with the lawyer on the other

1	Q. Did you do a formal waiver or formal
2	disclosure?
3	A. I did not.
4	Q. Did you, in fact, brag about how your
5	relationship with them as their lawyer helped you
6	get things?
7	A. Yes, including that they would do active
8	suppression.
9	Q. Late in the afternoon yesterday, you
10	speculated that you might have been the DMCA agent
11	for XVideos.
12	Is that true?
13	A. No. I in fact, I checked my records
14	last night, and there's no truth to that at all.
15	Q. Why would you say such a thing?
16	A. As you probably saw from my outburst at
17	the end of the day, I was exhausted and looking at
18	very small print on a page, and looking at that, I
19	got confused.
20	Q. How was it handled when something was up
21	on XVideos that was Liberty's content?
22	A. If someone had uploaded content to
23	XVideos, normally XVideos would suppress it before
24	anything even happened.
25	But then there would be if someone

. 1	sent them a DMCA notice, they would go and take
2	the materials down. But if that notice was at any
3	point elevated to me, I would send it, either
4	myself or through one of the other RLG attorneys,
5	to the CEO of the company and ask him to deal with
6	it directly.
7	Q. Ms. Krincek showed you an e-mail in which
8	you sent direction to Jason Fischer to report a
9	link to XVideos. Is that representative of how
10	you would do it?
11	A. That was typical, although sometimes I
12	would check the link to make sure it was active
13	before doing so.
14	Q. What do you mean to check if it was
15	active?
16	A. Well, a lot of the reports that came
17	in in fact, the vast majority of them, by the
18	time they were reported, XVideos had already
19	suppressed the video proactively. So I would
20	click it, and it would go to a dead link.
21	Q. Let me ask you about the day when you
22	sent the e-mail to Mr. Gibson, and he sent one
23	back saying that We accept your resignation.
24	Do you have that day in mind?
25	A. I do.

2 - 44 - 7 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2	
1	disagreed, that he didn't want to offend possibly
2	right wing fans of the of the site, so he said
3	I can do it under my own flag, but not under
4	Corbin Fisher's flag.
5	Q. Did you do the Righthaven litigation
6	under Corbin Fisher's flag?
7	A. I did not.
8	Q. You were asked
9	A. And I can be clear. Some of the
10	Righthaven litigation was pro bono and some was
11	paid.
12	Q. Do you remember being asked about the
13	amount of hours you worked various months for
14	outside clients?
15	A. I do.
16	Q. In the course of your career, let's say
17	starting at the firm you were at before you joined
18	Excelsior, how many hours a month are you
19	accustomed to working?
20	A. When I was there, at least at least
21	250. Sometimes I would even have 300 hour months.
22	Q. Was it unusual for you to work between
23	250 and 300 hours a month?
24	A. I mean, those would be big months, but,
25	no, it wasn't unusual at all.
ł	

grande en	Q. Was it unusual for that to happen, also,
2	
3	
A	
4	
5	A. No, that wasn't unusual. In fact, I
6	think I averaged about I don't know. I mean, I
7	averaged over 200 a month combined.
8	Q. Do you recall being asked with respect to
9	Mr. Grady and I apologize for jumping around a
10	little bit if you understood what digging
11	behind domains for proxy meant?
12	A. I do recall that.
13	Q. Do you understand what that phrase means?
14	A. The entire phrase, no.
15	Q. What is domains by proxy?
16	A. That I know. That's a service that
17	Go Daddy, which is a domain name registrar,
18	provides to its customers. So you can pay
19	Go Daddy, I think it's an extra dollar a year, and
20	they will list domains by proxy as the registrant
21	of the domain name itself for your that you've
22	registered, and not list you, unless they get
23	something like, you know, if they get a
24	threatening letter, they will usually give up that
25	information.

Marie Annies de ara de ara					
. <u>1</u>	agreement, now going to ask Ms. Krincek on behalf				
2	of Respondents to take over her part of the case				
3	to move us through until we resume claimant's				
4	case; is that correct?				
5	MS. KRINCEK: Correct.				
6	ARBITRATOR HABERFELD: Let's look to you.				
7	Who is our next witness, please?				
8	MS. KRINCEK: The respondent calls Jason				
9	Gibson.				
10	ARBITRATOR HABERFELD: Mr. Gibson, can I				
11	ask you, please, since we haven't done this at				
12	this point, to kindly complete on that form your				
13	name and business address for the record?				
14	MR. GIBSON: Okay.				
15	ARBITRATOR HABERFELD: I'll put that				
16	along with Mr. Randazza's and Mr. Green's				
17	recordkeeping.				
18	While you are doing that, I'll just				
19	remind that, as we've done with prior witnesses,				
20	upon completion of that, if you would kindly				
21	stand, face the court reporter, and raise your				
22	right hand to be sworn as a witness.				
23	MR. GIBSON: Okay. So just name and				
24	address?				
25	ARBITRATOR HABERFELD: Name and business				

1 1	address will be fine.
2	MR. GIBSON: Okay.
3	ARBITRATOR HABERFELD: I'll take that.
4	And kindly stand, face the reporter, please.
5	Whereupon
6	JASON GIBSON,
7	having been first duly sworn to testify to the
. 8	truth, the whole truth and nothing but the truth,
9	was examined and testified as follows:
10	DIRECT EXAMINATION
11	BY MS. KRINCEK:
12	Q. Mr. Gibson, can you state your name for
13	the record?
14	A. Jason Gibson.
15	Q. And what is your position with Excelsior
16	Media Company?
17	A. I am the CEO and co-founder.
18	Q. Could you, Mr. Gibson, tell us a little
19	bit about your educational background?
20	A. I attended the University of Missouri,
21	Rolla for about two and a half years, studying
22	mechanical engineering, and finished my degree in
23	management human resources at Park University in
24	Kansas City. Actually Parkville, Missouri.
25	Q. So your undergraduate degree is in human

i. 1	head up our anti-piracy efforts and command the
2	offensive we are preparing to take against those
3	stealing our consent, seeking out the infringers
4	and their real identity, initiating legal action
5	against them, pursuing judgment, and firmly,
6	loudly, and forcefully sending the message that
7.	violating our intellectual property rights can and
8	will result in major consequences for the
9	violators.
10	Q. Does that accurately reflect the
11	company's intended role for Mr. Randazza?
12	A. Yes.
13	Q. And did Mr. Randazza ever take issue with
14	that characterization?
15	A. No, he did not.
16	Q. Now, Mr. Randazza testified that the vast
17	majority of work he did for the company was for
18	Liberty Media.
19	Do you agree with that assertion?
20	A. Yes.
21	Q. Mr. Randazza testified that he was not
22	counseled about work not getting done for the
23	company in a timely manner let me strike that
24	and start over.
25	Mr. Randazza testified that he was not

1	counseled about not getting work done in a timely
2	manner, despite spending time working for other
3	clients.
4	Do you recall that testimony?
5	A. Yes. Yes, I do.
6	Q. Now, if Mr. Randazza was not providing
7	timely service, did you believe it to be because
8	he was doing work for other clients?
9	A. No. We would have no way of knowing,
10	really, because when he first started working with
11	us, he worked out in the San Diego office.
12	Probably a year and a half there was really no
13	supervision out in the office. He was the only, I
14	think, executive team member there, so there was
15	really no way to know one way or the other, so
16	Q. You're aware that Mr. Randazza is
17	claiming that you harassed him because he's a
18	straight male, correct?
19	A. Yes, I am.
20	Q. Do you care what his sexual orientation
21	is?
22	A. No.
23	Q. Your co-owner Brian Lowderman, what is
24	his sexual orientation?
25	A. He is straight.

	Name of the State	To the state of the	
	. 1	BY MS. K	RINCEK:
	2	Q.	Dudevu, what kind of site was that?
	3	Α.	There might have been one called
See Section 1982 - We See Children See Section 1982 - Section 1982	4	PornoLov	e or something like that.
	5		I'm sorry, what?
	6	Q.	Dudevu, what kind of was that a tube
	7	site or	file locker?
	8	Α.	Yes, a tube site.
	9	Q.	It's a tube site?
	10	Α.	Yes.
	11	Q.	Do you recall what the company's recovery
	12	on Dudev	ru was?
	13	Α.	I believe it was around 60 or \$75,000.
	14	Q.	How about Hotfile, what was the company's
	15	recovery	y on Hotfile?
	16	Α.	I believe 275, 275,000.
	17	Q.	What about Megaupload?
	18	Α.	It was around 600,000.
	19	Q.	How about TNAFlix, that was
	20	А.	These are estimates. I don't I don't
	21	have the	e exact
	22	Q.	Got it.
	23		How about TNAFlix, that's a tube site,
	24	correct?	?
	25	Α.	Yes.
	1		

1	
2	correct?
3	A. Correct, yes.
\$ \tag{\text{2.5}}	
4	Q. Did Mr. Randazza ever say he was XNXX's
5	lawyer?
6	A. No.
7	Q. We heard some testimony about technology
8	known as Vobile to electronically fingerprint
9	content so it could be identified and removed when
10	posted illegally to participating sites.
11	Who signed the company up with Vobile?
12	A. Marc did. In fact, he even it was
13	he unilaterally signed us up for it and paid for
14	it.
15	Q. Mr. Randazza testified that Vobile
16	flopped. What was your opinion of Vobile?
17	A. It was a disaster. It put the onus on
18	the producer to, you know, basically do the
19	legwork and all the effort to keep the content off
20	of the tube sites, and it it was obviously, in
21	his own words, a flop. It was that was
22	apparent pretty quick, so
23	Q. Are you familiar with an entity known as
24	XVideos?
25	A. Yes.

. 1	A. There is a couple other tube sites, as
2	well; GLBT, I think it's all gay, and Gayfort, as
.3	well.
4	Q. Those are additional tube sites -
5	A. Uh-huh.
6	Q and did Mr all the tube sites that
7	you mentioned, did Mr. Randazza recommend taking
8	legal action against them?
9	A. Yes, he did.
10	Q. Exhibit 390 is the e-mail from Marc
11	Randazza with a subject, Fair Use Warning, that's
12	dated September 6th, 2011, where he's advising
13	some of yourself and other team members not to
14	send a takedown notice to XVideos.
15	Do you recall looking at that exhibit?
16	A. Yeah, I've seen this exhibit. Now, the
17	e-mail address it was sent to, it's a joint e-mail
18	address that my business partner and I share, so
19	whether I read that on that day or not, I don't
20	know, but
21	Q. But you were aware that Mr. Randazza was
22	providing legal advice to the company about
23	XVideos?
24	A. Yes.
25	Q. To your knowledge, did Mr. Randazza ever

	- 1	take legal action against XVideos on behalf of the
	2	company?
	3	A. He did not.
	4	Q. Do you recall that you told Mr. Randazza
	5	that you wanted to go after XVideos?
	6	A. I explicitly told him in an e-mail that I
	7	wanted him to sue XVideos.
	8	Q. And to your recollection, was that after
	9	June 19th of 2010, when they became a client of
	10	Mr. Randazza's?
	11	A. Yes.
	12	Q. To your knowledge, did he take any action
	13	in response?
	14	A. No.
	15	Q. At any time during his employment, did
	16	Mr. Randazza ever advise you verbally or in
	17	writing that XVideos was his client?
	18	A. No, he did not.
	19	Q. Mr. Randazza has given some testimony
	20	about bragging, I guess, about XVideos and access
	21	to XVideos.
	22	Did you ever have any understanding from
	23	any sort of bragging that that meant that whatever
	24	entity he was talking about was a client of his?
	25	A. No. Marc brags a lot about a lot of
i		

\$ 100 mm	topicks k led Ro	
	1 .	things. No.
	2	Q. At any time during his employment, did
	3	Mr. Randazza ever advise you verbally or in
	4	writing that XVideos was his client, and they paid
	5	him \$35,000?
	6	A. No.
	7	Q. Did he ever seek the company's consent to
	8	represent XVideos?
	9	A. No, he did not.
1	.0	Q. Mr. Randazza claimed one of the reasons
1	1	XVideos was not a tube site that should be sued is
1	.2	that it was located offshore.
1	.3	Had Mr. Randazza chosen for the company
1	. 4	other offshore companies to sue?
1	. 5	A. Many. I think virtually every one of
1	. 6	those that I named earlier were all offshore.
1	.7	Most, if not all of them are.
1	. 8	Q. While Mr. Randazza was employed, the
1	9	company did not sue XVideos or XNXX, correct?
2	20	A. That's correct.
2	21	Q. Why not?
2	22	A. Say that again.
2	23	Q. Why not? Why didn't the company sue
2	24	XVideos or XNXX, even though your material was
2	25	being found on

	the San San County of States for	
	7	
		A. We were Marc Marc is the person
	2	that would identify litigation targets for us.
	3	Q. Did you rely upon him to identify
	4	targets
	5	A. Yes.
	6	Q and advise which ones to take action
	7	against?
	8	A. Yes, absolutely. Absolutely.
	9	And he would also be the one that would,
	10	you know, lay out dollar amounts that, you know,
	11	were target amounts.
	12	Q. During Mr. Randazza's employment, did the
	13	company acquire the domain gay.xxx?
	14	A. Yes, we did.
	15	Q. Have you ever heard of an entity Titan
	16	Media?
	17	A. Yes. They are an adult content producer.
	18	Q. And how about have you heard of Kink.com?
	19	A. They are another adult content producer.
	20	Q. Did Mr. Randazza ever disclose to the
	21	company that Titan Media was a client of his?
	22	A. No, he did not.
ļ	23	Q. Did he ever disclose to the company that
	24	Kink.com was a client of his?
	25	A. No, he did not.

<u>प्रतिक्त विद्योग्यक्ता १</u> ०० व		Page	743
. 1	A. Uh-huh.		
2	Q. And his response was, Don't ask?		_
3	A. Don't ask.		
4	Q. Did Oron ever attempt to use allegations		
5	that the company used a hacker against the		
6	company		
7	A. Yes.		
8	Q against Liberty Media?		
9	A. Yes.		
10	Q. Where do they do that; do you recall?		
11	A. I believe it was in the arbitration		
12	demand that they filed.		
13	Q. Mr. Randazza represented the company in a		·
14	dispute against Megaupload in 2011; is that		
15	correct?		
16	A. That's correct.		
17	Q. Did Mr. Randazza ever disclose to you		
18	that part of his negotiations with Megaupload		
19	included his representation that he was interested		
20	in being retained by Megaupload after the matter		
21	was concluded?		
22	A. No, he did not.		
23	Q. Did he tell you that opposing counsel		
24	tried to bribe him?		
25	A. Yes, that that was Ira Rothken, I		

	. 1	believe was the attorney's name. And apparently
	2	he said something, it was \$5,000 or something, and
. 77.	3	he seemed very put off and upset, and called Ira
		an unethical piece of shit. He was actually very
. , ,	4	
Ŷ.	5	hostile towards Ira. I don't think he liked him
	6	very well.
	7	Q. I'm going to move to a different topic
	8	now, public relations for the company.
100	9	Was some level of publicity to the
	10	company's anti-piracy efforts desirable
	11	A. Yes.
	12	Q to the company?
	13	A. Yes.
	14	Q. Was there a limit to how much press you
	15	wanted to get on that?
	16	A. Of course.
	17	Q. Did you ever authorize Mr. Randazza to
	18	unilaterally decide what information was provided
	19	to the press regarding the company?
	20	A. Never.
	21	Q. Can you turn to Exhibit 320?
	22	Exhibit 320 is an e-mail exchange between
	23	yourself and Mr. Randazza from November of 2011.
	24	Can you tell us about what happened that prompted
	25	this e-mail string?
	I	

1.	Q. Are you seeking disgorgement of
2	Mr. Randazza's salary for the time period he
3	represented XVideos and XNXX?
4	A. Yes.
5	Q. And the retainer agreements with XVideos
6	and XNXX was entered in June 2010; is that
7	correct?
8	A. That's correct.
9	Q. Are you seeking an award of fees and
10	costs in this matter?
11	A. Yes, we are.
12	Q. Are you seeking reimbursement for the
13	costs of the forensic examination of
14	Mr. Randazza's laptop that was wiped?
15	A. Yes, we are.
16	Q. Are you seeking the return of the second
17	company laptop that Mr. Randazza testified he had,
18	and has not returned to the company?
19	A. Yes, we are.
20	Q. Are you requesting that Mr. Randazza be
21	required to turn over the company's funds he's
22	holding in his trust account since August 2012
23	that is disputed funds?
24	A. Yes, we are.
25	Q. Do you believe the amount that
1	

The state of the second of the second	
7	Mr. Pandagga is holding in his trust account to be
<u>1</u>	Mr. Randazza is holding in his trust account to be
2	in excess of \$275,000?
 3	A. Yes, we do.
4	Q. Are you asking for a third-party audit of
5	Mr. Randazza's trust account to be ordered so the
6	company can determine whether all monies have been
7	submitted to it?
8	A. Yes, we are.
9	Q. Are you unsure whether Mr. Randazza has
10	continued to receive settlement payments for the
11	company since his termination?
12	A. Yes, we are.
13	Q. Why is that?
14	A. There were a number of pay-over-time
15	settlements that were agreements that were
16	entered into while Marc was employed with us that
17	we don't know the status. And those amounts were
18	all paid directly to Marc.
19	Q. So do you have knowledge of whether or
20	not installment settlement payments have continued
21	to come in to Mr. Randazza since his termination?
22	A. We don't know for sure. We suspect,
23	because there were a number of them, so we don't
24	know the status of them.
25	Q. And the installment the people making

1	the installment payments, where would they direct
2	their payments to?
3	A. To Marc at Randazza Legal Group, I guess.
4	Q. The last thing I just wanted to ask you
5	about was in Mr. Randazza's testimony, he
6	referenced there being some change to an e-mail
7	system for the company in the spring of 2012?
8	A. Yes.
9	Q. And I think the implication was that
10	after that, he did not use Apple the Apple
11	e-mail system.
12	A. Yeah, that is hogwash. Nothing happened
13	to the company e-mail system in the spring. He
14	religiously used Apple mail. In fact, he made it
15	clear that he couldn't do his job using a Web
16	interface deal. So the Apple mail client would
17	have stored e-mails and documents locally to his
18	laptop, whereas the Web interface wouldn't. So,
19	yes, there was no change to the e-mail server.
20	Q. Do you believe had Mr. Randazza not wiped
21	his laptop, that there would be evidence of e-mail
22	communications from, for example, his Randazza
23	Legal Group e-mail address to other clients?
24	A. We're we're pretty confident, yes.
25	MS. KRINCEK: No further questions.

	Q. Well, you looked at a lot of e-mails
2	preparing for this arbitration, right?
3	A. I have, yes.
4	Q. You looked at a lot of e-mails preparing
5	for your deposition?
6	A. Yes.
7	Q. And you haven't seen any e-mails from you
8	counseling him for not getting work done in a
9	timely fashion?
10	A. That doesn't mean they don't exist, but I
11	haven't seen them. Sorry.
12	Q. So e-mails that we may not have here
13	might still exist; is that right?
14	A. No. I'm saying that I didn't see every
15	e-mail. There was 100,000 pages of documents that
16	you that were dumped on us.
17	Q. Okay.
18	A. So I can't testify that I read every
19	single one of them.
20	Q. So you haven't read all the e-mails that
21	are in the production, correct?
22	A. Correct.
23	Q. Now, you testified that Mr. Randazza
24	never gave you any written notice of any sort
25	about his representation of, for instance,

. 1.	expenses that were being run up by the legal
2	department, yes. It was it was very expensive
3	without we weren't winning any lawsuits of note
4	that year. And, yes, it was a financial burden on
5	the company.
6	Q. Now, and you said several times that you
7	thought the company should focus instead on DMCA
8	takedowns and other methods of getting things
9	taken down, correct?
10	A. I have said that over over the years,
11	yes.
12	Q. Now, you haven't sued, for instance,
13	XVideos since Mr. Randazza left, correct?
14	A. Correct.
15	Q. You haven't sued XNXX, if I have that
16	right, since Mr. Randazza left?
17	A. Not yet, correct.
18	Q. Do you recall the large sheets of e-mails
19	that Ms. Krincek showed to Mr. Randazza
20	A. Yes.
21	Q of alerts about those?
22	A. Yes.
23	Q. Those went from everywhere from 2010
24	to 2012, correct?
25	A. Yes.

1.	other than looking at their books. You can't just
2	run a there's various services online that
3	purport to give the value of a domain name, but
4	they're wildly inaccurate.
5	Q. Do you have any basis to assign any
6	particular value to the Fapzap.com domain name?
7	A. No, I don't.
8	Q. Mr. Randazza's litigation efforts did
9	some years, or at least one year, turn a profit,
10	correct?
11	A. We don't know.
12	Q. Didn't you once say in an e-mail to him
13	that it had, the year before, turned a profit?
14	A. We don't know the exact costs that we
15	were spending versus what we were bringing in. We
16	were trying to get that on a case-by-case basis to
17	get the ROI, and we never got that. That was
18	actually the purpose of the August 17th, 2012
19	meeting, or one of the purposes.
20	Q. And other than that, you did not ever
21	assess that he had made a profit for you?
22	A. We feel that we had lost money with him.
23	As best we can tell with the records that we have,
24	we've lost money. We're in the hole.
25	Q. You described the circumstances of
1	

	· . 1	Mr. Randazza agreeing to advance \$25,000 to Hong
ı	2	Kong, correct?
	3	A. Yes.
	4	Q. And you were the one who suggested it,
I	5	right?
ı	6	A. The
	7	Q. That he
I	8	A. Splitting the he was the one that
	9	suggested the Mareva injunction, said it would be
	10	\$50,000. And Brian and I were sitting in the
	11	meeting, and we were we're not willing to go
	12	\$50,000. So we offered \$25,000,
	13	dollar-for-dollar, up to 50,000. He said yes.
	14	Q. He suggested that the Mareva injunction
	15	would be valuable for leverage over Oron, correct?
	16	A. To get more money from them, yes.
	17	Q. And after you obtained the Mareva
	18	injunction in Hong Kong was when Oron signed the
	19	agreement for \$550,000, correct?
	20	A. Yes, it was more leverage.
	21	Q. So what
	22	A. Wait. I wasn't disputing that it wasn't
	23	leverage. It was leverage. It was whether or not
	24	the amount we were juggling whether the \$50,000
	25	was going to pay off or not, so

<u>1 BY</u>	MR. W	HITE:
2	Q.	All right. Mr. Gibson, do you recall
3 te	stifyi	ng how the company took a public relations
4 hi	t afte	r the so-called "thieving little shits"
5 e-:	mail?	
6	Α.	Yes.
7	Q.	You said in your deposition that you've
8 ne	ver at	tempted to quantify business loss
9 re	sultin	g from that, correct?
10	Α.	Correct.
11	Q.	You pointed to Mr. Randazza's e-mail
12 ap	plying	discussing fair use in the context of
13 an	XVide	eos link, correct?
14	Α.	Yes.
15	Q.	You don't have any basis to think that
16 th	e advi	ce in the e-mail is legally incorrect, do
17 yo	u?	
18	Α.	I wouldn't know. I guess that's a no.
19	Q.	You have lawyers outside now to advise
20 yo	u on D	MCA matters, correct?
21	Α.	Yes.
22	Q.	And you are not aware of any changes that
23 yo	ur com	pany has made in its approach to the DMCA
24 si	nce Mr	Randazza left, correct?
25	Α.	I'm not going to discuss the advice that
·		
1		

SON AU	Place to second the Se	
	. 1	our attorneys have given us.
	2	Q. I'm not going to ask you to, sir.
	3	My question is: Has your company changed
	4	its-approach to DMCA-takedown-notices-since
	5	Mr. Randazza left?
	6	MS. KRINCEK: I'm going to object. I
	7	think that is vague and ambiguous. I'm not are
	8	you talking about
	9	ARBITRATOR HABERFELD: Over overruled
-	10	on that.
	11	THE WITNESS: I'm not
-	12	ARBITRATOR HABERFELD: Do you have
1	13	knowledge or recollection as to whether there has
	14	been any change in policy since the departure?
	15	THE WITNESS: I don't recall any.
	16	BY MR. WHITE:
	17	Q. And you don't recall any changes in
	18	policy with respect to how to check whether a
	19	challenged link might be fair use, correct?
	20	A. I don't I don't recall that. I don't
	21	know.
	22	MR. WHITE: Thank you, sir.
	23	I don't have any more questions, Your
	24	Honor.
	25	ARBITRATOR HABERFELD: Redirect?

	CONTRA AND AND AND AND AND AND AND AND AND AN	Page 890	mini i
	. 1	ARBITRATION BEFORE	
	2	JUDICIAL ARBITRATION AND MEDIATION SERVICE	
	3		
	4	- MARC JRANDAZZA,)	
	5	Complainant,)	•
	6	vs.) Ref. No. 1260002283	:
	7	EXCELSIOR MEDIA)	
1	8	CORPORATION, a Nevada) corporation; LIBERTY) MEDIA HOLDINGS, LLC, a)	
	9	California limited)	
	10	liability company; and) JASON GIBSON,)	ĺ
	11	individually,)	
	12	Respondents.)	
	13		
	14	TRANSCRIPT OF ARBITRATION PROCEEDINGS	
	15	VOLUME IV	
	16.	BEFORE THE HONORABLE STEPHEN E. HABERFELD	
	17	Taken on Thursday, February 12, 2015	
	18	At 3800 Howard Hughes Parkway	
	19	Eleventh Floor	
	20	Las Vegas, Nevada	
	21		
	22		
	23		
	24		
	25	REPORTED BY: JO A. SCOTT, RPR, CCR NO. 669	

1 APPEARANCES: 2 For the Complainant: 3 KENNETH P. WHITE, ESQ. HENRY L. WHITEHEAD, ESQ. 4 Brown White & Newhouse 333 South Hope Street 5 40th Floor Los Angeles, California 90071 6 (213) 613-0500 7 For the Respondents: 8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17 18 19	religion all society
3 KENNETH P. WHITE, ESQ. HENRY L. WHITEHEAD, ESQ. 4 Brown White & Newhouse 333 South Hope Street 5 40th Floor Los Angeles, California 90071 6 (213) 613-0500 7 For the Respondents: 8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17 18	
HENRY L. WHITEHEAD, ESQ. 4 Brown-White & Newhouse 333 South Hope Street 40th Floor Los Angeles, California 90071 6 (213) 613-0500 7 For the Respondents: 8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
333 South Hope Street 40th Floor Los Angeles, California 90071 (213) 613-0500 7 For the Respondents: 8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
5 40th Floor Los Angeles, California 90071 6 (213) 613-0500 7 For the Respondents: 8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
For the Respondents: WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. Littler Mendelson 3960 Howard Hughes Parkway Suite 300 Las Vegas, Nevada 89169 (702) 862-8800 Also Present: MARC J. RANDAZZA JASON GIBSON BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
8 WENDY MEDURA KRINCEK, ESQ. ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
ETHAN THOMAS, ESQ. 9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
9 Littler Mendelson 3960 Howard Hughes Parkway 10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
10 Suite 300 Las Vegas, Nevada 89169 11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
11 (702) 862-8800 12 Also Present: 13 MARC J. RANDAZZA	
13 MARC J. RANDAZZA JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
JASON GIBSON 14 BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
BRIAN LOWDERMAN BRIAN DUNLAP 15 16 17	
15161718	
17 18	
18	
1 Ω	
20	
21	
22	
23	
24	
25	

			Page 89
. 1	INDEX		
2	WITNESS	PAGE	
3	BRIAN DUNLAP		
4	Cross-Examination by Mr. White Redirect Examination by Ms. Krincek	893 913	
5	ROBERT KIRK ADDISON		
6	Direct Examination by Ms. Krincek Cross-Examination by Mr. Whitehead	915 920	
7	CARI PIPER		
_	Direct Examination by Mr. White	923	
8	Cross-Examination by Mr. Thomas	937	
9	Redirect Examination by Mr. White	946	
	ROBERT KIRK ADDISON		
10	Rebuttal Examination by Ms. Krincek	949	
11	CHAZ VORRIAS Direct Examination by Mr. Thomas	952	
12	Cross-Examination by Mr. White	962	
13	MICHAEL HOLPUCH Direct Examination by Mr. Thomas	968	
14	Cross-Examination by Mr. White	989	
15	DENNIS L. KENNEDY, ESQ. Direct Examination by Ms. Krincek	993	
16	Cross-Examination by Mr. White Redirect Examination by Ms. Krincek	1062	
17	ROULT COE BRUMENIA CLON Dy 113. RELINCER	1100	
18			
19			
20			
21			
22			
23			
24			
25			

,	and the second of the second of the second	raye Joo
	·	
	1	A I did
	2	Q. What was the extent of your contact?
	3	A. I couldn't quote you exactly what I said,
	4	but it went along the lines of, Hey, we had an
	5	idea of filming in your office today, which Marc
	6	and I had discussed in the past before, and he's
	7	made several offers to please film in my office,
	8	please film in my home, whether it had been in
	9	San Diego, in Las Vegas. Any home he's ever had,
	10	he's made that offer to us.
	11	So I had the idea, We should do an office
	12	scene today. I texted him, I said, Would you be
	13	okay if we filmed an office scene? And he said,
	14	Yes, absolutely.
1	15	Q. Did he seem upset by the fact that you
	16	were going to film in his office?
	17	A. No. He was actually he seemed pretty
	18	excited about it.
	19	Q. But the extent of your contact with him
	20	was a text message it was a text message
	21	exchange, correct?
	22	A. Correct, text.
	23	Q. Did you think he was going to have any
	24	objection to you filming in his office?
	25	A. I didn't get that impression at all.

	and new ments the state of the		rage	203
		answers to each question without in any way		
	2	anticipating, arguing, explaining, or giving a		
	3	narrative.		
	4	THE WITNESS: Understood.		
	5	ARBITRATOR HABERFELD: Are you okay with		
	6	that?		
	7	THE WITNESS: Yes.		
	8	ARBITRATOR HABERFELD: Any questions		
	9	about it?		
	10	THE WITNESS: No.		
	11	ARBITRATOR HABERFELD: Okay. Let's go		
	12	ahead, Mr. White.		
	13	BY MR. WHITE:		
	14	Q. Good morning, sir.		
	15	A. Good morning.		;
	16	Q. The film in Mr. Randazza's office was in		
	17	April 2012, correct?		
	18	A. Correct.		
Ì	19	Q. Now, you knew that Mr. Randazza left		
	20	Excelsior in August of 2012?		
	21	A. I believe so. I don't recall the exact		
	22	date he left.		
	23	Q. And you knew that there was controversy		
	24	surrounding his leaving, correct?		
	25	A. I did.		
	l .			

· 1 ·	Q. You knew there was a dispute between him
2	and Excelsior, correct?
3	A. Correct.
4	Q. In fact, you knew in 2012 that one of the
5	disputes was about that scene filmed on his desk,
6	correct?
7	A. I wasn't aware that was a dispute until
8	further down the road, much further.
9	Q. How much further?
10	A. Until I was maybe maybe couple months
11	ago that I was told that he was questioning the
12	scene filmed in his office.
13	Q. So was it a secret that you were the one
14	who filmed the scene in his office?
15	A. No. It's all we it's never a
16	secret who films what.
17	Q. So Excelsior knew in 2012 that you had
18	filmed the scene in his office?
19	A. They would have, yes.
20	Q. Did they come to you and ask you in 2012
21	whether you had asked his permission?
22	A. I believe they did, just out of
23	curiosity, if I asked Marc, just to make sure it
24	was okay. It wasn't whether it was in dispute or
25	not. They just asked me, Did you make sure it was

1 1	okay wit	h Marc? And I said yes.
2	Q.	Did you tell so you told them in 2012
3	that it	was okay with Marc?
4	Ā.	Yes.
5	Q.	Did you look for your text message in
6	2012?	
7	Α.	Not that I recall.
8	Q.	Did they ask you to look for your text
9	messages	in 2012?
10	Α.	Not that I can recall.
11	Q.	But you told them that he had said it was
12	okay by	text, right?
13	Α.	I did.
14	Q.	Whose job is it to get the permission of
15	the pers	on whose office is being filmed in?
16	Α.	Either director or Aaron Anderson.
17	Q.	So who was the director here?
18	Α.	I was the director.
19	Q.	So it would be generally either your
20	responsi	bility or Aaron's responsibility?
21	Α.	Correct.
22	Q.	Was it Mr. Gibson's responsibility?
23	Α.	No.
24	Q.	Was there any reason that you know of for
25	Mr. Gibs	on to seek separate approval?

	. Market Space of	
	1	A. The files are stored using like they
	2	are temporary or cache identifiers, so the file
	3	names have been changed. But within the database
	4	on the cache, we can see that or what the original
	5	files and folder paths were, and so from that we
	6	were able to restore them.
	7	Q. And so were you able to restore some of
1	8	the Jungle Disk files in this case?
	9	A. Yes, we were.
	10	Q. How many were you able to restore?
	11	A. You know, I'll have to look again. It
	12	was quite
	13	Q. I think Page 11 talks about it.
l	14	A quite a few.
	15	Approximately 19,000 files.
	16	Q. Now, just a couple more final questions.
	17	So even though you were able to restore
	18	these Jungle Disk files, those were recoverable,
	19	but if there were files or data that was deleted
	20	from either of the devices, and that specific file
	21	had not been saved into the Jungle Disk, would
	22	there be any way to recover those files?
	23	A. No, there would not have been.
	24	Q. And there's no way to tell exactly what
	25	was deleted and then subsequently wiped, correct?

1	ARBITRATION	N BEFORE		
2	JUDICIAL ARBITRATION AM	ND MEDIATION SERVICE		
3				
4	MARC J. RANDAZZA,			
5	Complainant,))		
6	VS.) Ref. No. 1260002283		
7	EXCELSIOR MEDIA			
8	CORPORATION, a Nevada corporation; LIBERTY			
9	MEDIA HOLDINGS, LLC, a California limited			
10	liability company; and JASON GIBSON,			
11	individually,))		
12	Respondents.) _)		
13				
14	TRANSCRIPT OF ARBITI	RATION PROCEEDINGS		
15	VOLUM	E V		
16	BEFORE THE HONORABLE S'	TEPHEN E. HABERFELD		
17	Taken on Friday, February 13, 2015			
18	At 3800 Howard	Hughes Parkway		
19	Eleventh	Floor		
20	Las Vegas	, Nevada		
21				
22				
23				
24				
25	REPORTED BY: JO A. SCOTT,	RPR, CCR NO. 669		

<u> </u>	APPEARANCES:	
2	For the Complainant:	
3	KENNETH P. WHITE, ESQ.	
	HENRY L. WHITEHEAD, ESQ.	
4	Brown White & Newhouse	
c	333 South Hope Street 40th Floor	
5	Los Angeles, California 90071	
6	(213) 613-0500	
7	For the Respondents:	
8	WENDY MEDURA KRINCEK, ESQ.	
	ETHAN THOMAS, ESQ.	
9	Littler Mendelson	
	3960 Howard Hughes Parkway	
10	Suite 300	
	Las Vegas, Nevada 89169	
11	(702) 862-8800	
12	Also Present:	
1 2	MARC J. RANDAZZA	
13	BRIAN LOWDERMAN	
14	BRIAN DUNLAP	
15		
16		
1.0		
17	INDEX	
18	WITNESS	PAGE
1 ^	TOCEDII CADIN ECO	
19	JOSEPH GARIN, ESQ. Direct Examination by Mr. White	1108
20	Cross-Examination by Ms. Krincek	1163
2.0	Redirect Examination by Mr. White	1212
21	Recross-Examination by Ms. Krincek	1224
22	ELLEN R. PECK, ESQ.	1000
	Direct Examination by Mr. White	1228
23	Cross-Examination by Ms. Krincek Redirect Examination by Mr. White	1279 1338
24	Veditece Evamination by in. Murce	1000
2.4		
25	-	

. 1	of what Mr. Kennedy said was that the that
2	Mr. Randazza was indirectly violating the rule by
3	negotiating prior to the end of the negotiations
4	the ability to be employed by by the either
5	Youngtek Solutions Limited or TNAFlix after
6	after the matter was settled.
7	He saw that that was an indirect
8	violation of Rule 5-100(A), and
9	Q. Why do you disagree?
10	A. Well, first of all, the idea first of
11	all, I'm troubled with the logic of it, because
12	what Mr. Kennedy is saying is that you can't open
13	yourself up as a lawyer and be free to represent
14	other parties the way you are negotiating with
15	them, because, you know, that would be a violation
16	of the rule. But that in and of itself appears to
17	me logically to be a limitation on the right to
18	practice. So I so that part of the logic I
19	just don't understand.
20	But, secondly, and more more
21	importantly, California does not limit in any way
22	a lawyer's ability to take on a new a new
23	client, provided that there is no conflict of
24	interest between the current client's interests
25	and the new client, and doesn't prohibit the
 _	

<u>. 1</u>	negotiation for that or perceive there is
2	absolutely no authority for the idea that a lawyer
3	who negotiates for representation after the close
4	of a negotiation or lawsuit, and agrees to
5	represent the other the opposing party is, in
6	fact, a violation of our Rule 1-500(A).
7	Q. Let me ask you about a distinction that
8	you drew in your report. Is there a distinction
9	between making an agreement never to work for
10	people in the future, never to represent certain
11	people in the future on the one hand, and making
12	an agreement to represent somebody that will have
13	with it natural consequences in terms of ethics
14	and conflicts?
15	A. Yes, I do make that very distinction.
16	And that really is my quarrel with Mr. Kennedy in
17	that the rule plainly prohibits your negotiation
18	that you are not going to hold yourself out to
19	practice to anyone who is going to who is going
20	to bring cases against TNAFlix, in this particular
21	example. The rule clearly prohibits that.
22	But our common law in California has
23	another provision that I don't believe the
24	American Bar Association has, and that is that
25	once you represent a current client, you have a